

Would you like the opportunity to join the Institute for Organisational Development Team?

The Institute for Organisational Development (OD) are recruiting for exceptional **OD Practitioners** to join its Team in **employed** and **associate** positions!

Taking applications from candidates based across the UK, this is an exciting part of the Institute's journey of growth and development as the UK's Institute for the field of OD.

Employed positions

The Institute for OD are specifically looking for OD practitioners who are **highly collaborative** OD consultants, who work at a **strategic level** and from a **holistic perspective**.

You will have an aptitude for **growing and developing existing relationships** to bring **great results** for organisations.

Your practitioner capability will include being a **skilled facilitator**, working confidently with both **diagnostic and dialogic elements** of organisational development to co-create and co-implement our Member's **organisation-wide** OD Plans and **building trusting and impactful relationships** through your **leadership role** of your Member/client team colleagues.

You will be responsible for **delivering sustainable differences** and **financially, contributing to the growth** of the Institute to deliver its plans.

Do you work with **honesty, integrity** and with **the client at the heart** of your work? Do you work **collaboratively, flexibly** and have experience in **delivering system-wide** organisational development? Could you **bring positive, impactful and sustainable difference** to organisations that are Members of the Institute for Organisational Development?

Associate positions

The Institute for OD are specifically looking for people who are **skilled facilitators** with capability in **designing development programmes**.

You will also be adept in **delivering** development programmes in **one or more of the following areas; leadership, resilience, facilitator development, consultant development**.

You will be skilled in building **trusting, impactful and developing** relationships as part of our OD Practice Team, that will **sustainably bring about a positive difference** for our Members.

Do you work **collaboratively, flexibly** and have experience in delivering **transformational development**? Are you able to carry out a single intervention in a way that **considers a wider system** and plan of work?

All employees and associates with the Institute for Organisational Development commit to working in line with the Institute's values and client and Member engagement principles, shared in the Institute for Organisational Development [Storyboard](#).

Ideally, applying individuals will have Individual Membership with the Institute for Organisational Development, however if not in place, this can be arranged for successfully appointed candidates.

Got what it takes?

If you feel that you would be a great candidate for one of these roles and would like the opportunity to be considered to join our **selection centre in January 2019**, please send a your **CV and a covering letter** to recruitment@instituteforod.org.uk by **5pm on Monday 14th January 2019** and we will be in touch with you thereafter.

Very best of luck with your application; we look forward to hearing from you!

More information?

If you have any questions, please do get in touch on recruitment@instituteforod.org.uk.