

THE INSTITUTE FOR ORGANISATIONAL DEVELOPMENT - OUR STORY



**TO BE THE MOST INSPIRING INSTITUTE FOR THE ART, SCIENCE AND PRACTICE
OF ORGANISATIONAL DEVELOPMENT**

ESTABLISHING AND EMBEDDING THE 'INSTITUTE FOR ORGANISATIONAL DEVELOPMENT'



To offer increased choice in behaviour at individual, team and organisational levels resulting in increased organisational development, well-being and performance

Self and Others

Empowerment

Congruence

Fun, Enjoyment & Fulfilment

Achievement, Reward & Recognition

Emotional Engagement

Trust

Impactful Leadership

High Engagement

Personal Ownership

Value Added

Collaborative

Clear Proposition

Competent and Credible

Values led

VISION

"Our aspirational goal"

STRATEGIC IMPERATIVES

"Our 3-5 year focus towards this goal"

INSTITUTE STRATEGY

"The five pillars underpinned by strong governance & partnerships have guided our journey to becoming an Institute"

PURPOSE

"The rudder to our vision and strategy that keeps us true North"

VALUES

"Core beliefs and assumptions collectively held that underpin how we relate and interact"

OD THEMES

"The skills, knowledge & behaviours underpinning our capability"

CLIENT & MEMBER ENGAGEMENT PRINCIPLES

"How our customers experience us"